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Executive Priority

86- 3030X/4

10 September 1986

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NOTE FOR:

Executive Director of Central Intelligence

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FROM :

Chief, Processing and Analysis Technology Group  
Office of Research and Development, DS&T

SUBJECT : Sessions on Management Issues

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1. I just wanted to let you know how much I have appreciated the sessions on management issues that you have hosted over the past year. I found these sessions to be interesting, stimulating, and valuable.

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2. We surely are an Agency of diversity that is unique in the U.S. government. Forging this diversity into an effective tool is perhaps one of the major challenges managers face and unfortunately is a challenge that is usually addressed only in the context of having to solve an urgent problem. As a consequence we are constantly faced with two major concerns: the intelligence problem at issue, and forging a solution out of our diverse talents. This important message was one that I felt was well illustrated through the seminar series.

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3. Your seminars also afforded me an opportunity to gain additional insights into activities in the Agency with which I was not familiar and focus on issues related to our diversity without the pressure of an urgent intelligence problem. As a result, I feel my sympathy for and understanding of fundamental management issues particularly as they relate to multidisciplinary topics has been enhanced. I believe I will be a better team player as a result of this experience.

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4. In terms of specific benefits, as a result of the sessions dealing with our covert action activities and the CTC, I have identified projects here in ORD that can be applied to these critical areas and have refocused them to achieve better results. Without the benefit of this seminar, this would not have happened.

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5. Should these sessions be continued, I would suggest that the first one or two be devoted to getting to know the other attendees better. Knowing who our colleagues are and having had that ice broken would perhaps have enhanced the discussions that followed the presentations. Perhaps a lunch together or a cocktail party might be appropriate to kick things off in the future.  25X1

6. I feel fortunate to have been included in this past year's series of sessions and I encourage you to continue them.  25X1

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Central Intelligence Agency



Washington, D.C. 20505

Executive Registry

86- 3030/3

7 July 1986

Note For:

DCI/ICS

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The next session on agency management issues is scheduled for Wednesday, 23 July at 1600 in the DCI Conference Room (7D64).

In this session we will discuss the circumstances surrounding decisions to replace our traditional way of responding to certain problems with a more centralized or integrated approach, and the problems/pitfalls in taking such a step.

This presentation is a rescheduling of Dewey Clarridge, the DO's Chief of Operations for Counterterrorism, as our guest speaker. Having served successfully for most of his career within the traditional strictures of the DO, Dewey has been presented within the last five years with two problems that required an approach outside the normal line organization-- and now the Counterterrorism Center. Dewey will draw on his experiences with these two organizations for the above discussion.

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Please let us know if you will be able to attend by contacting

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